

# JOB DESCRIPTION

## Young Producers Council



### 1. Position Title

Young Producers Council – AgForce Queensland Farmers Limited

### 2. Organisation Overview

AgForce Queensland Farmers Limited (AgForce) is the state's peak advocacy group representing the interests of the broadacre agriculture industry. Advocating on behalf of thousands of primary producers, AgForce is an independent, non-governmental, voluntary organisation with a purpose to be:

*"The leading Voice for Queensland Producers"*

#### Purpose of the Role

The Young Producers Council (YPC) provides a platform for emerging leaders in agriculture to contribute to AgForce's policy, advocacy, and future direction. The Council ensures that the perspectives of younger producers are actively represented and integrated into organisational decision-making.

The YPC plays a critical role in supporting the sustainability of the industry by encouraging engagement, leadership development, and participation from the next generation of farmers and graziers.

### 3. Key Responsibilities

#### 3.1 Representation of Young Producers

- Represent the interests of young farmers and graziers within AgForce
- Act as a voice for emerging industry participants
- Promote AgForce engagement among younger demographics

#### 3.2 Policy Input and Advice

- Contribute to policy development from a young producer perspective
- Provide recommendations and advice to the AgForce Board on issues affecting younger members
- Bring forward emerging trends, challenges, and opportunities impacting the next generation

#### 3.3 Industry Renewal and Future Focus

- Support initiatives that encourage younger generations to enter and remain in agriculture
- Provide fresh perspectives and challenge traditional thinking where appropriate
- Contribute to ensuring AgForce remains relevant and forward-looking

#### 3.4 Engagement and Participation

- Attend Young Producers Council meetings (minimum four per year)

- Attend Regional Council meetings
- Participate in required committee and council activities
- Participate in AgForce events and activities
- Actively engage with young members and the broader community

### **3.5 Collaboration**

- Work collaboratively across AgForce teams, including commodities, regions, policy, and communications
- Maintain connections with commodity and regional structures where relevant

### **3.6 Awareness and Contribution**

- Stay informed on commodity and industry issues
- Raise matters relevant to young producers for discussion and policy consideration

## **4. Governance vs Operational Responsibilities**

### **4.1 Role Scope**

The Young Producers Council operates in an advisory and representative capacity, providing input and recommendations rather than governance or operational authority.

### **4.2 Operational Boundaries**

- AgForce team members are responsible for operational delivery
- Council members must not direct or manage operational team members

### **4.3 Working with Operational Team Members**

- Engage respectfully and collaboratively with operational team members
- Requests for support or information should be made through appropriate channels

## **5. Conduct and Behaviour**

### **5.1 Council members must:**

- Act in accordance with AgForce values and Code of Conduct
- Demonstrate professionalism, integrity, and accountability
- Represent AgForce in a positive and constructive manner

## **6. Governance and Compliance Responsibilities**

- Comply with AgForce Governance Manual, policies, and Terms of Reference
- Declare and manage conflicts of interest appropriately
- Maintain confidentiality where required

## **7. Performance and Development**

- Undertake mandatory Respect at Work Training.
- Participate in any required governance or organisational training.

## 8. Voluntary Role

This is a voluntary, non-remunerated role. AgForce values the contribution of elected representatives and recognises that individuals balance these responsibilities alongside their business and personal commitments.

## 9. Time Commitment

Members are expected to commit sufficient time to fulfil the role, including:

- Attendance at scheduled Council meetings
- Attend at least 75% of meetings and key activities to support effective representation and continuity
- Participation in events and engagement activities where possible
- Preparation and review of relevant materials

## 10. Skills and Attributes

- Passion for the future of agriculture and industry sustainability
- Strong communication and engagement skills
- Willingness to contribute ideas and challenge thinking constructively
- Ability to collaborate and work as part of a team
- Interest in governance and industry leadership development

## 11. Summary Statement

The Young Producers Council plays a vital role in shaping the future of AgForce and the broader agricultural industry by ensuring younger voices are heard, valued, and incorporated into decision-making. The Council supports innovation, renewal, and long-term sustainability of the sector.