

JOB DESCRIPTION

Commodity President



1. Position Title

Commodity President – AgForce Queensland Farmers Limited

2. Organisation Overview

AgForce Queensland Farmers Limited (AgForce) is the state's peak advocacy group representing the interests of the broadacre agriculture industry. Advocating on behalf of thousands of primary producers, AgForce is an independent, non-governmental, voluntary organisation with a purpose to be:

"The leading Voice for Queensland Producers"

3. Purpose of the Role

The Commodity President provides leadership of their Commodity Board while also serving as a Director on the AgForce Board under the AgForce Queensland Farmers Limited Constitution. The role combines commodity leadership, governance responsibility, and Board-level accountability.

The Commodity President is responsible for ensuring effective governance of the Commodity Board, representing commodity interests, and contributing to whole-of-organisation decision-making.

4. Role Scope and Authority

- Chair of the Commodity Board
- Director of AgForce Queensland Farmers Limited (with full Board responsibilities)
- Accountable under the Constitution, Governance Manual, and applicable legislation (including Corporations Act/ASIC obligations)

The Commodity President has no authority to direct operational team members outside of Board-delegated authority.

5. Key Responsibilities

5.1 Commodity Board Leadership

- Chair Commodity Board meetings and ensure effective governance processes
- Facilitate robust, informed, and constructive decision-making
- Ensure the Board operates consistently with AgForce governance frameworks
- Maintain effective Board processes, discipline, and accountability

5.2 Strategy and Policy Leadership

- Lead development of commodity-specific strategy and policy positions
- Ensure alignment with AgForce's overall strategic direction
- Support evidence-based policy development and advocacy outcomes

5.3 Board Director Responsibilities

- Participate fully in AgForce Board meetings and decision-making
- Act in the best interests of AgForce as a whole (not solely the commodity)
- Contribute to organisational strategy, governance, and oversight

5.4 Information Flow and Alignment

- Ensure timely, accurate, and relevant information flows between the Commodity Board and AgForce Board
- Represent Commodity Board positions at Board level
- Support alignment between commodity, regional, and organisational priorities

5.5 Stakeholder Representation

- Represent the commodity and AgForce in external forums as appropriate
- Act as a credible spokesperson when authorised
- Promote AgForce membership and engagement within the commodity

5.6 Collaboration

- Work collaboratively with the General President, Board, CEO, and operational team members
- Support coordination across commodities, regions, and organisational teams

6. Governance vs Operational Responsibilities

6.1 Governance Role

The Commodity President operates at a governance level, providing leadership, oversight, and direction.

6.2 Operational Boundaries

- The CEO is responsible for the day-to-day management of AgForce and all operational Team members
- Commodity President must not direct or manage team members
- No individual authority exists to supervise the CEO or management outside Board decisions

6.3 Working with Operational Team Members

- Engage with team members through appropriate governance channels
- Requests for support or information should be directed via the senior team leader or CEO
- Participate in structured engagement such as briefings and planning sessions

7. Legal and Fiduciary Duties (ASIC / Director Obligations)

As a Director of AgForce, the Commodity President must comply with duties under the Corporations Act and general law, including:

- Act with care and diligence
- Act in good faith in the best interests of the organisation
- Not misuse position or information
- Declare and manage conflicts of interest
- Ensure financial responsibility and oversight

- Prevent insolvent trading

These duties apply to all Board decisions, including those relating to commodity matters.

8. Governance and Compliance Responsibilities

- Comply with the AgForce Constitution, Governance Manual, and policies
- Ensure Commodity Board compliance with governance requirements
- Support implementation of governance processes and procedures

9. Performance and Development

- Undertake mandatory Respect at Work Training.
- Participate in any required governance or organisational training.

10. Conduct and Behaviour

The Commodity President must:

- Act in accordance with AgForce values and Code of Conduct
- Demonstrate integrity, professionalism, and accountability
- Support a culture of respect, transparency, and collaboration
- Maintain confidentiality of sensitive information

11. Time Commitment

The Commodity President is expected to commit sufficient time to fulfil the role, including:

- Chairing Commodity Board meetings
- Attending AgForce Board meetings
- Participating in committees and working groups
- Engaging with stakeholders and attending events
- Preparing for meetings and reviewing materials

12. Skills and Attributes

- Strong leadership and facilitation skills
- Deep understanding of the relevant commodity sector
- Strategic thinking and governance capability
- Effective communication and stakeholder engagement skills
- Ability to balance commodity and whole-of-organisation perspectives

13. Summary Statement

The Commodity President plays a dual role as both Commodity Board Chair and AgForce Director, requiring strong leadership, governance capability, and the ability to balance commodity priorities with whole-of-organisation responsibilities. The role requires clear separation between governance and operations while fostering strong collaboration across the organisation.